

HITHERCROFT SQUASH RACKETS CLUB

Health and Safety Policy

1. The Club recognises and accepts its responsibilities for providing, so far as is reasonably practicable, a safe and healthy environment with a view to ensuring the health, safety and welfare of those playing squash in the club, and all who use the premises.

2. The club will, therefore, take all necessary steps within its power to meet its responsibilities **so far as is reasonably practicable** by, among other arrangements:

2.1 maintaining the club premises in a condition that is safe and without risk to health and providing and maintaining means of access to and egress from it that are safe;

2.2 providing and maintaining furnishings and equipment which are safe and minimises risks to health and safety;

2.3 providing information to all members on the health and safety risks associated with playing squash;

2.4 encouraging safe practices associated with playing squash and squash training;

2.5 providing appropriately trained personnel (with appropriate certification) who give formal instruction on learning the game of squash and also fitness training;

2.6 Ensuring that all personnel providing training are appropriately qualified to provide such services;

2.7 the provision and maintenance of a proper environment for the club's members and visitors that is safe, which minimise risks to health, and adequate as regards facilities for their welfare;

2.8 arranging for suitable information to new members on policies including the Code of Conduct for those playing squash;

2.9 Encouraging members to be trained in the marking of matches and safe practice while playing on court;

2.11 consulting with the membership for feedback on any unsafe practice and additional safeguards, policies or procedures that need to be put in place;

2.12 ensuring that adequate funds and resources are made available for carrying out this policy;

2.13 ensuring that the welfare of children and vulnerable adults as separately defined within the Club's Safeguarding policies.

3. The club's committee have overall responsibility for health and safety policy and its implementation. They will:

3.1 carry out appropriate risk assessments of activities carried out at the club and procedures in place for using the premises (these are to be reviewed annually unless significant change takes place in the squash club or the Sports park that demands an immediate reassessment) of the club's premises and activities and report to the AGM as necessary;

3.2 implement the club's Health and Safety Policy (including Fire Safety);

3.3 carry out investigations of any accidents and recommend measures for preventing their recurrence;

3.4 ensure that accident and incidences are formally recorded in a book which is prominently displayed in the club, and that appropriate follow up action is taken where this is needed;

3.5 ensure that a first aid box is available at the club;

3.6 ensure members who are on committee are suitable for to posts they occupy within the constraints of the members available;

3.7 ensure that, where necessary, relevant safety notices are prominently displayed, that all emergency procedure notices are properly exhibited and clearly visible at all times;

3.8 ensure that access to and from emergency exits and fire equipment are not impaired and that corridors and stairs are kept free from obstructions other than of a temporary and partial nature.

4 All members, coaches and those in responsibility at the club, will:

4.1 take reasonable care of their health and safety, and of the health and safety of other persons who may be affected by a person's act or omissions while playing or being on the premises.

4.2 as regards any duty or requirement imposed by the club on any person by or under any of the relevant statutory provisions, co-operate with the club so far as is necessary to enable that duty or requirement to be performed or complied with;

4.3 ensure that they shall not intentionally or recklessly interfere with or misuse anything provided in the interest of health, safety or welfare of those on the club premises;

4.4 make themselves familiar with and conform to the Health and Safety Policy of the club at all times;

4.5 observe all safety rules, policies, procedures, and codes of practice of the club at all times, and in particular be fully conversant with the procedures to be followed in the event of a fire or any other emergency; Specific attention is drawn to the playing code of conduct issued by OSRA.

4.7 co-operate with the club leadership to enable them to carry out their duties and requirements under the provisions of all health and safety legislation, including participating in any training if called upon to do so;

4.8 report to hithercroftsquash@gmail.com and record in the incident book all accidents or hazardous occurrences or dangers whether persons are injured or not as soon as is reasonably practicable;

4.9 ensure that all working equipment and materials used by them are in a safe and serviceable condition and that no cables or wires are left in such a position as to be likely to cause anyone to trip;

4.10 have regard to the possible consequences of their actions on the health, safety and welfare of all persons while on the club premises.

5.0 This policy will be reviewed annually by the club committee prior to the AGM or more frequently if circumstances warrant its reconsideration..

This policy statement was adopted by a resolution of the committee

dated: 21/11/2018